

C3 SYD

Next Step

Leading.



TO EQUIP THE SAINTS
FOR THE WORK OF
MINISTRY, FOR
BUILDING UP THE
BODY OF CHRIST.

Ephesians 4:12

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AND JESUS CAME AND SAID TO THEM,
“ALL AUTHORITY IN HEAVEN AND ON
EARTH HAS BEEN GIVEN TO ME. GO
THEREFORE AND MAKE DISCIPLES OF ALL
NATIONS, BAPTIZING THEM IN THE NAME
OF THE FATHER AND OF THE SON AND OF
THE HOLY SPIRIT, TEACHING THEM TO
OBSERVE ALL THAT I HAVE COMMANDED
YOU. AND BEHOLD, I AM WITH YOU
ALWAYS, TO THE END OF THE AGE.”

Matthew 28:18-20

What is leading?

Leading is not an act that is restricted to a certain group of individuals, but we are all called to lead ourselves by growing as disciples of Jesus Christ.

To lead others at different levels and contexts is then a calling and gift given to individuals by the grace of God. At the same time though, leading is a skill that can be taught and learnt by anyone. So, in answering the age long question of whether leaders are born or made, we would answer both – leaders are both born and made, and the combination of both gifting and the development of competencies produce the most effective leaders.

“If it is to lead, do it diligently.” - *Romans 12:8*

Leading self is an essential step prior to leading others. To lead others has a variety of contexts, stages, and levels of influence, to which every individual is called to different levels.

The Church has been compared to a body (*Romans 12, Ephesians 4, and 1 Corinthians 12*) in which each member of the church has a different role to play, just like our human bodies. To lead others is not to be superior, but it is simply just another role within the body of Christ.

What is most important for followers of Christ is for every individual to discover their role within the body and faithfully live that out.

“Now you are the body of Christ and individually members of it.” - *1 Corinthians 12:27*

What does a leader do?

A leader follows the example set by Jesus himself who modelled serving others as the highest form of leadership. In this way, leaders are first and foremost a servant who, imitating Christ, seek to serve those whom they lead.

“For even the Son of Man did not come to be served, but to serve, and to give his life as a ransom for many.” - *Mark 10:45*

At C3 SYD we believe that a leader empowers others to fulfil the mission and embody our values.

So leading others is not about seeking power, having influence, or growing personal followers. Rather, leading others is about empowering those that are in your context to help people know Jesus, find community, and discover purpose all while exhibiting the biblically based values of C3 SYD.

Stages of Leading

LEADS SELF: A Team Member and/or Connect Group Member.	Those who “lead self” serve to fulfil the mission and embody the values of C3 SYD. To lead self means to be growing, have good interpersonal skills, be responsible, engaged, teachable, and reliable.
LEADS OTHERS: A Team Leader and/or Connect Group Leader.	Those who “lead others” empowers those in their context to serve. To lead others means to effectively delegate, clearly communicate, solve problems, able to lead self, have Christian character and be a team player.
LEADS LEADERS: A Coach.	Those who “lead leaders” equip leaders to empower those they lead. To lead leaders means to identify leaders, give feedback, have management skills, strong in emotional intelligence, be a team builder and embody culture.
LEADS COACHES: An Overseer or Central Team.	Those who “lead coaches” develops coaches to equip leaders. To lead coaches means to develop leaders, be able to have crucial conversations, and do strategic troubleshooting, to have integrity, be adaptable and amplify culture.

Why should I grow in leading?

1. SKILLS & QUALITIES OF LEADING ARE TRANSFERRABLE

So as you grow in leading this will positively impact all the spheres of life that you participate in. Including the improvement of your relationships, work life, etc.

2. FOR THE HEALTH OF THE CHURCH

As mentioned, the Church is like a body, and within the many parts of the body includes leaders. So leaders, along with all other parts, are essential to the health and the function of the Church. It is therefore essential for every leader to commit to leadership development. Not just development of themselves as leaders, but the ongoing development of new leaders.

3. IT FULFILLS THE GREAT COMMISSION

Growing in leading is discipleship. As leaders are developed, they are developed holistically as disciples of Christ, who then are fully equipped and empowered to develop others.

Jesus has called us to make disciples of all nations. As individuals we only have a limited reach, but as a leader of others who empowers others, our reach increases and we take steps towards fulfilling The Great Commission.

How do I grow in leading?

At each stage of leading there are different skills or qualities that are required in order to do such a role effectively. To grow into these skills or qualities you can do the following steps:

1. **IDENTIFY** - Working with someone that leads you and will keep you accountable, identify what skill or quality of leading that you could grow in.
2. **LEARN** - Within relationship with your leader learn theoretical knowledge on how you could grow in this skill or quality.
3. **PRACTICE** - Apply this theory practically to a specific context in your life in which you can practice these skills or qualities. Review with your leader how you went and continue practicing as required.

Ready to take this step?

Talk to your leader about growing in this area.

Scan the QR code to access resources & tools for leading.





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